



Budget and Spending: Further Information on HUDs 1983 Reductions in Force: Rced-83-80

By -

Bibliogov. Paperback. Book Condition: New. This item is printed on demand. Paperback. 22 pages. Dimensions: 9.7in. x 7.4in. x 0.1in. In response to a congressional request, GAO answered questions regarding the Department of Housing and Urban Developments (HUD) planned reduction in force (RIF) for fiscal year (FY) 1983. The questions dealt with: (1) whether HUD officials considered alternatives to the RIF; (2) how HUD estimated the costs and savings associated with the RIF; and (3) the impact of the RIF on various program and administrative offices. GAO found that HUD did not conduct any formal studies on alternatives to a RIF. However, HUD internal memorandums show that it considered alternatives, such as using attrition and continuing an existing hiring freeze, as part of its staffing strategy for FY 1982. HUD was able to greatly reduce the number of positions to be abolished because of high attrition. GAO also found that HUD cost and savings estimates omitted a number of factors such as administrative and legal costs, the costs associated with early retirement, and future years salary savings. Further, HUD did not prepare any documented studies or analyses on the programmatic impact of the recent RIF. Most of the program officials interviewed...



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